

**Columbia International University  
Undergraduate Division  
Department of Pastoral Ministries**

**The Pastoral Ministries Alumni Survey (PMAS)**

We are in the process of evaluating the effectiveness of our Pastoral Ministries Program at CIU, and this Survey has been designed to gather information for that purpose.

This instrument is one of several by which the members of the study committee hope to secure useful information about our graduates. We would deeply appreciate your assistance in taking the time to fill out and return this questionnaire. Please answer all items which pertain to you. *Note: Please answer **only** on the basis of your undergraduate experience, not on Graduate/Seminary experience at CIU.*

First, some basic information:

Year of graduation: \_\_\_\_\_

Were you a Pastoral Ministries Major \_\_\_\_\_ or Minor \_\_\_\_\_?

Please circle the number or appropriate item or make a check of each of the following items that applies to you and supply any other information indicated.

**INTRODUCTORY GENERAL QUESTIONS**

1. I am actively engaged now in ministry as:

- a. a pastor
- b. an assistant pastor
- c. an associate pastor
- d. another position in a local church \_\_\_\_\_ (please name position)
- e. a lay person in a local church

2. I am presently engaged in a ministry that involves responsibility in the following areas:

a. <u>preaching</u>	regularly	occasionally	seldom	none
b. <u>teaching</u>	regularly	occasionally	seldom	none
c. <u>personal evangelism</u>	regularly	occasionally	seldom	none
d. <u>missions planning and promotion</u>	regularly	occasionally	seldom	none
e. <u>counseling</u>	regularly	occasionally	seldom	none
f. <u>administration</u>	regularly	occasionally	seldom	none
g. <u>equipping Christians</u>	regularly	occasionally	seldom	none
h. <u>none of the above (name the ministry):</u>	_____			

3. Evaluate your field education (Christian service) at CIU as to the adequacy of the training you received in the following areas:

- a. evangelism                      strongly agree    agree    neutral    disagree    strongly disagree    N/A

b. teaching	strongly agree	agree	neutral	disagree	strongly disagree	N/A
c. preaching	strongly agree	agree	neutral	disagree	strongly disagree	N/A
d. discipling	strongly agree	agree	neutral	disagree	strongly disagree	N/A
e. counseling	strongly agree	agree	neutral	disagree	strongly disagree	N/A
f. leading	strongly agree	agree	neutral	disagree	strongly disagree	N/A
g. shepherding	strongly agree	agree	neutral	disagree	strongly disagree	N/A
h. administration managing	strongly agree	agree	neutral	disagree	strongly disagree	N/A

4. Check the courses you took while at CIU and note the helpfulness of each for the pastorate (because of changes in numbers and names of courses over the years, we list these in categories and not by exact names).

<input type="checkbox"/> Preaching	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Teaching	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Missions	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Language--Greek	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Language--Hebrew	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Evangelism	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Counseling	very helpful	helpful	neutral	not helpful	N/A
<input type="checkbox"/> Administration	very helpful	helpful	neutral	not helpful	N/A

**A. UTILIZE BASIC PRINCIPLES, SKILLS, AND TOOLS IN THE STUDY OF THE BIBLE, INCLUDING THE USE OF ONE OR MORE BIBLICAL LANGUAGES.**

5.	CIU adequately taught me the principles of hermeneutics needed in ministry.	strongly agree	agree	neutral	disagree	strongly disagree
6.	At present, I am still aware of the principles of hermeneutics I learned at CIU.	strongly agree	agree	neutral	disagree	strongly disagree
7.	At present, I am making use of the principles of hermeneutics I learned at CIU.	strongly agree	agree	neutral	disagree	strongly disagree
8.	CIU adequately taught me a method of exegesis that is helpful for ministry.	strongly agree	agree	neutral	disagree	strongly disagree
9.	At present, I am still using that method or some similar method of exegesis in preparation of sermons and Bible studies.	strongly agree	agree	neutral	disagree	strongly disagree

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|-----|--|----------------|-------|---------|----------|-------------------|
| 10. | CIU adequately taught me how to use either the Greek or Hebrew text of the Bible in preparation of sermons and Bible studies.  | strongly agree | agree | neutral | disagree | strongly disagree |
| 11. | At present, I am still aware of how to use Biblical languages in preparation of sermons and Bible studies.   | strongly agree | agree | neutral | disagree | strongly disagree |
| 12. | CIU adequately taught me how to use the following Biblical language skills.  |                |       |         |          |                   |
| a.  | translation of passage   | strongly agree | agree | neutral | disagree | strongly disagree |
| b.  | diagramming or structural layout   | strongly agree | agree | neutral | disagree | strongly disagree |
| c.  | grammatical analysis   | strongly agree | agree | neutral | disagree | strongly disagree |
| d.  | word studies   | strongly agree | agree | neutral | disagree | strongly disagree |
| 13. | I presently make use of the following Biblical language skills in preparation for sermons and Bible studies.   |                |       |         |          |                   |
| a.  | translation of passage   | strongly agree | agree | neutral | disagree | strongly disagree |
| b.  | diagramming and structural analysis  | strongly agree | agree | neutral | disagree | strongly disagree |
| c.  | mechanical layout  | strongly agree | agree | neutral | disagree | strongly disagree |
| d.  | grammatical analysis   | strongly agree | agree | neutral | disagree | strongly disagree |
| e.  | word studies   | strongly agree | agree | neutral | disagree | strongly disagree |
| 14. | CIU adequately taught me how to use Biblical language tools such as lexicons, Biblical language concordances, grammars, theological dictionaries, translation guides, and commentaries on the Greek or Hebrew text of the Bible. |                |       |         |          |                   |
|     |  | strongly agree | agree | neutral | disagree | strongly disagree |
| 15. | At present, I am still aware of how to use Biblical language tools in the preparation of sermons and Bible studies.  |                |       |         |          |                   |
|     |  | strongly agree | agree | neutral | disagree | strongly disagree |
| 16. | Which of the following Biblical language tools do you regularly make use of in preparation for sermons and Bible studies?  |                |       |         |          |                   |
| a.  | lexicon  |                |       |         |          |                   |
| b.  | Biblical language concordance  |                |       |         |          |                   |
| c.  | Greek or Hebrew grammars   |                |       |         |          |                   |
| d.  | theological dictionaries   |                |       |         |          |                   |
| e.  | translation guide  |                |       |         |          |                   |
| f.  | commentary on the Greek or Hebrew text   |                |       |         |          |                   |

## **B. COMMUNICATE EFFECTIVELY IN PREACHING AND TEACHING**

17.	CIU adequately taught me the ability to organize effectively the content gained from Bible study into sermons.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
18.	I presently am using that method or some strong method to organize effectively sermons.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
19.	CIU adequately taught me the ability to organize effectively the content gained from Bible study into a Bible study outline to share with others.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
20.	I am currently using that method or some strong method to organize effectively Bible studies.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
21.	CIU adequately prepared me to deliver a sermon in an effective and communicative manner.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
22.	I consider myself to be an effective communicator of the Word of God in sermonic form.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
23.	CIU adequately prepared me to deliver a Bible study in an effective and communicative manner.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
24.	I consider myself to be an effective communicator of the Word of God in a Bible study setting.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
25.	CIU adequately prepared me to make effective use of illustration and application in sermonic form.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
26.	I consider myself to be effective in the use of illustrations and application in sermons.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
27.	CIU adequately prepared me to make effective use of illustration and application in Bible studies.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
28.	I consider myself to be effective in the use of illustration and application in Bible studies.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
29.	CIU adequately prepared me to minister the Word of God not only in line with the previous considerations, but also in an interesting and challenging manner.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
30.	I have observed spiritual growth in the church where I labor in the last three years.	strongly agree	agree	neutral	disagree	strongly disagree	N/A

**C. LEAD THE LOCAL CHURCH IN EVANGELISTIC OUTREACH**

30.	I emphasize evangelistic outreach to our community as an emphasis in my teaching and preaching.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
31.	CIU adequately trained me to share the gospel in one to one settings.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
32.	CIU adequately trained me to assess the evangelistic needs of my community and the best methods to share the gospel in our setting.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
33.	Our church is actively involved in a strategy of evangelistic community outreach.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
34.	I am actively involved in motivating and leading the church in a specific strategy of evangelistic community outreach.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
36.	How many times have you shared the gospel in the last month? _____						
37.	How many new believers have you discipled and brought into the fellowship of the church in the last year? _____						

**D. UNDERSTAND AND PROMOTE MISSIONS IN THE LOCAL CHURCH**

38.	It is my conviction that the missions program should have a high priority in the local church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
39.	CIU adequately challenged me concerning the high priority of missions in the local church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
40.	CIU adequately taught me the ability to establish missions in a central place in the program of the local church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
41.	I have sought to establish missions as a high priority in the program of the local church I serve.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
42.	CIU adequately taught me the ability to promote missions in the local church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
43.	I am currently promoting an established missions program in the local church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A

**E. EFFECTIVELY COUNSEL USING BASIC BIBLICAL COUNSELING SKILLS**

44.	I have an ongoing counseling ministry.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
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45.	I have counseled various church members an average of thirty minutes three times a week.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
46.	I have counseled various church members in other ways on an average of at least seven times a week.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
47.	CIU adequately trained me to use basic biblical counseling skills in ministry.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
48.	When I counsel I use some of the skills or insights that I learned at CIU.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
49.	As a result of my training at CIU, I am fairly confident that I can effectively counsel the people at my church.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
50.	As a result of my training at CIU, I understand the role counseling can play in the salvation and sanctification process.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
51.	When I counsel people I observe, or hear from them, that they have grown spiritually, relationally, or emotionally.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
52.	I view my counseling training and ministry to be an important part of my ministry.	strongly agree	agree	neutral	disagree	strongly disagree	N/A

**F. ADMINISTER AND MANAGE THE TOTAL CHURCH PROGRAM**

53. CIU adequately trained me in a knowledge of the nature and function of the local church and the pastor's place in its administration and oversight.  
 strongly agree      agree      neutral      disagree      strongly disagree

54. I presently am administrating and overseeing a local church making use of the knowledge of administration I learned in my training at CIU.  
 strongly agree      agree      neutral      disagree      strongly disagree

55. I feel that CIU adequately trained me in the following areas of pastoral ministry:

a.	the qualifications and gifts of a pastor	strongly agree	agree	neutral	disagree	strongly disagree
b.	the nature of the pastoral office and its responsibilities	strongly agree	agree	neutral	disagree	strongly disagree
c.	church planting	strongly agree	agree	neutral	disagree	strongly disagree
d.	church growth	strongly agree	agree	neutral	disagree	strongly disagree

e.	family relationships in the congregation	strongly agree	agree	neutral	disagree	strongly disagree
f.	family relationships in the pastor's family	strongly agree	agree	neutral	disagree	strongly disagree
g.	relationships with staff members	strongly agree	agree	neutral	disagree	strongly disagree
h.	relationships within the church membership	strongly agree	agree	neutral	disagree	strongly disagree
i.	conflict management	strongly agree	agree	neutral	disagree	strongly disagree
j.	planning objectives and goals	strongly agree	agree	neutral	disagree	strongly disagree
k.	administration of the organizations of the church	strongly agree	agree	neutral	disagree	strongly disagree
l.	administration of the financial program of the church	strongly agree	agree	neutral	disagree	strongly disagree
m.	delegating responsibility to others	strongly agree	agree	neutral	disagree	strongly disagree
n.	leading a church in a building program	strongly agree	agree	neutral	disagree	strongly disagree
o.	planning and leading a worship service	strongly agree	agree	neutral	disagree	strongly disagree
p.	administering the ordinances/sacraments	strongly agree	agree	neutral	disagree	strongly disagree
q.	administering weddings	strongly agree	agree	neutral	disagree	strongly disagree
r.	administering funerals	strongly agree	agree	neutral	disagree	strongly disagree
s.	planning and promoting a visitation program	strongly agree	agree	neutral	disagree	strongly disagree
t.	promoting publicity and public relations	strongly agree	agree	neutral	disagree	strongly disagree
u.	planning and promoting social concerns and ministries	strongly agree	agree	neutral	disagree	strongly disagree

#### **G. LEAD AND EQUIP THE CHURCH TOWARDS MATURITY IN CHRIST**

56.	Our church has a clearly formulated vision statement that I continue to articulate and keep before them.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
57.	I pray for church members in a scheduled manner at least once a week.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
58.	I place a high priority in my ministry on helping people identify their gifts and then equipping them to use those gifts.	strongly agree	agree	neutral	disagree	strongly disagree	N/A
59.	I emphasize strong interpersonal and family relationships in my teaching and preaching.	strongly agree	agree	neutral	disagree	strongly disagree	N/A

60. I have good relationships with the following people:

my own family	strongly agree	agree	neutral	disagree	strongly disagree
my staff (or lay leaders)	strongly agree	agree	neutral	disagree	strongly disagree
church members	strongly agree	agree	neutral	disagree	strongly disagree

61. On the average, *not including study time for sermons and Bible studies*, how many minutes a day do you spend in purposeful communion with God through prayer, meditation and devotional reading of His Word? \_\_\_\_\_

62. Approximately what % of your church members have been visited by a church leader in the past 3 years?

10      25      40      50      70      more than 75.

**CONCLUDING QUESTIONS**

63. What were your most valuable courses at CIU?

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64. What were your most valuable courses at CIU for your pastoral training?

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65. What could the pastoral program at CIU have done to help prepare you more effectively for your ministry?

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66. What other comments would you like to make concerning the pastoral program at CIU?

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