

**Columbia International University
Undergraduate Division
Department of Pastoral Ministries**

The Pastoral Ministry Evaluation Survey (PMES)

We are in the process of evaluating the effectiveness of the Pastoral Ministries program at CIU, and this survey has been designed to gather information for that purpose.

You have been identified as a supervisor/administrator/employer who, in your official capacity, would be able to supply information regarding the ministry of a graduate of CIU and of this program. The information will be treated as confidential, and will be used to evaluate our program and not the individual alumnus concerned. The information will not be shared with the alumnus, nor placed in the graduate's file. By supplying the information requested to the best of your ability you will be doing us a great favor. Use "N/A" to respond to any item you do not think you are qualified to answer. Thank you!

Year of graduation: _____ Position: _____

Church denomination: _____

Please circle the appropriate response to the following questions.

A. UTILIZE BASIC PRINCIPLES, SKILLS, AND TOOLS IN THE STUDY OF THE BIBLE, INCLUDING THE USE OF ONE OR MORE BIBLICAL LANGUAGES

1. The graduate understands and uses basic principles of interpreting Scripture.
 strongly agree agree neutral disagree strongly disagree

B. COMMUNICATING EFFECTIVELY IN PREACHING AND TEACHING

2.	This person is able to organize a sermon or teach a Bible study.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
3.	This person is able to deliver a sermon or teach a Bible study.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
4.	This person is effective in the use of illustrations in sermons and/or Bible study.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
5.	This person is effective in applying the truth of God's word in preaching/teaching.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
6.	This person ministers the Word of God in an interesting and challenging manner.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

C. LEAD THE CHURCH IN EVANGELISTIC OUTREACH

7.	This person emphasizes evangelistic outreach to our community in his teaching and preaching.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
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8.	This person is actively involved in motivating and leading the church with a specific strategy of evangelistic community outreach.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
9.	This person trains and motivates church members to be involved in discipling new believers and bringing them into the fellowship of the church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

D. UNDERSTANDING AND PROMOTING MISSIONS IN THE LOCAL CHURCH

10.	This person holds the missions program a high priority in the local church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
11.	This person is capable of promoting the missions program in the local church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

E. EFFECTIVELY COUNSEL USING BASIC BIBLICAL COUNSELING SKILLS

12.	The graduate seems to have been adequately prepared by CIU to do basic biblical counseling.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
13.	I have observed or heard from people that they have grown spiritually, relationally, or emotionally as a result of having received counsel from the graduate.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
14.	Counseling plays an important part in the ministry of the graduate.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
15.	In light of the training, experience, and concern that I have observed in this graduate, I would consider going to him or her for my counseling needs.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

F. ADMINISTER AND OVERSEE THE TOTAL CHURCH PROGRAM

16. This person demonstrates an over-all knowledge of the nature and function of the local church and the pastor's place in the administration and oversight of it.
 strongly agree agree neutral disagree strongly disagree

17. This person demonstrates a knowledge and ability in the following pastoral areas:

a.	The qualifications and gifts of a pastor	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
b.	The nature of the pastoral office and its responsibilities	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
c.	Church planting	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
d.	Church growth	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

e.	Family relationships in the congregation	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
f.	Family relationships in the pastor's family	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
g.	Relationships with staff members	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
h.	Relationships within the church members	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
i.	Conflict management	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
j.	Planning, objectives, and goals	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
k.	Administration of the organizations of the church	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
l.	Administration of the financial program of the church	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
m.	Delegating responsibility to others	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
n.	Planning and leading a worship service	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
o.	Administering the ordinances/sacraments	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
p.	Administering weddings	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
q.	Administering funerals	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
r.	Planning and promoting a visitation program	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
s.	Promoting publicity and public relations	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
t.	Planning and promoting social concerns and ministries	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

G. LEAD AND EQUIP THE CHURCH TOWARD MATURITY IN CHRIST

18.	This person has helped our church understand what a biblical church is and does by keeping a clear vision statement before us.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
19.	This person is a good example of Christian life and values in personal conduct and in family, church and community relationships.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
20.	This person emphasizes interpersonal and family relationships in his teaching and preaching.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A

21.	This person places high priority on and effort in the process of equipping others to exercise their gifts in the life and ministry of the church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
22.	This person is an effective shepherd of our church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
23.	This person is a loving and caring shepherd.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
24.	This person places high priority on and effort in the process of equipping others to exercise their gifts in the life and ministry of the church.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
25.	This person emphasizes interpersonal and family relationships in his teaching and preaching.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A
26.	This person has demonstrated an ability to lead the church in observable spiritual growth in the past three years.	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	N/A