

Policy Number	606.000
Policy Title	STUDENTS WITH DISABILITIES
Responsible Officers	Academic Success Center Director
Responsible Offices	Academic Success Center
Summary	Students with disabilities are entitled to protection against discrimination.
Definitions	Disability: The ADA (Americans with Disabilities Act) defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activities. This includes people who have a record of such an impairment, even if they do not currently have a disability. It also includes individuals who do not have a disability but are regarded as having a disability. (Source: https://adata.org/faq/what-definition-disability-under-ada)
Approving Body	Academic Council; Administrative Council
Approval Date	10/02/2017; 10/09/2017
Last Revision	
Re-evaluation Date	Fall 2021
Departmental Impact	University WIDE

Failure to follow the following policy may result in disciplinary action, including termination of employment.

Policy Statement

Columbia International University (CIU) complies with Sections 504 & 508 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990 and their amendments. Regulations implementing these acts establish standards for employment practice, accessibility of facilities, and education programs with which institutions receiving federal funds must comply. “No qualified handicapped person shall, on the basis of handicap, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity which receives Federal financial assistance” (Source: 34 CFR Part 104.4).

In accordance with these regulations, a qualified person with a disability who meets the academic and technical standards required to enroll in and participate in CIU programs shall be provided an equal opportunity to obtain a degree in the most accessible setting appropriate to that person’s need.

Rationale

1. We believe that every Christian is a valuable member of the body of Christ. (1 Corinthians 12:12-31).
2. Programs that receive federal financial assistance are required to comply with:
 - a. The Rehabilitation Act of 1973 (including Sections 504 & 508) and its amendments.
 - b. The Americans with Disabilities Act (ADA) of 1990 and its amendments.
 Source: *Disability Compliance for Higher Education, Feb. 2017, DOI10.1002/dhe*

Policy Procedures

The Academic Success Center (ASC) coordinates the provision of accommodations for students with disabilities. Students are responsible for notifying the institution through the Academic Success Center of their disabilities if they require accommodations. Reasonable and specific accommodations are developed with each student based on appropriate documentation from a qualified professional. All accommodations are individualized, flexible, and confidential based on the nature of the disability and the academic environment.

CIU will take necessary steps to provide access to students with disabilities unless those steps:

1. Impose an undue burden or hardship.
2. Result in a fundamental alteration to programs, activities or services.
3. And/or pose a direct threat to the individual and/or others.

Source: *Heyward, Salome. Disability and Higher Education: Guidance for Section 504 and ADA Compliance, 2009 LRP Publications.*)

Questions concerning the university's policy should be directed to the Academic Success Center, 7435 Monticello Road, Columbia, SC 29203. Phone (803) 807-5611, Fax (803) 807-5812 or email academicsuccess@ciu.edu. The ASC office is located on the second floor of the library.

Students who believe that a violation of their rights has occurred may discuss their complaint informally with the ASC director. If the issue is not resolved informally, or the student does not wish to pursue the issue on an informal basis, the student may file a formal grievance (see "Student Appeal and Grievance Policy"

<http://www.ciu.edu/sites/default/files/flipbook/student-handbook-2016-17-ug/index.html#57/z>).

Hyperlinks

www.ciu.edu/policy