



ONLINE STUDIES ADJUNCT FACULTY APPLICATION

Columbia International University (CIU) is an Equal Opportunity Employer. Discrimination on the basis of race, color, sex, national origin, age or disability is prohibited. Because CIU is a religious institution, it exercises those rights afforded to religious institutions which allow the use of religious qualifications tenets in personnel actions.

Columbia International University (CIU) is a Christian ministry dedicated to theological training and to propagating biblical Christianity. We are committed to providing a Christian educational environment conducive to helping God’s people grow in spiritual maturity, Bible knowledge and ministry skills.

(PLEASE PRINT CLEARLY) Date: _____ Social Security #: _____

Name: _____

Address: _____

Home phone: (____) _____ Work phone: (____) _____ FAX: (____) _____

E-mail address: _____

Marital Status: _____ Never married _____ Married _____ Widowed
_____ Separated _____ Divorced _____ Divorced and remarried

Highest earned academic degree: _____ Discipline Major _____

Granting Institution: _____ Year granted: _____

Home church: _____ Pastor: _____

As conditions of appointment, CIU Adjunct Faculty are required to:

- Provide a current *curriculum vitae* which includes one’s:
 - ✓ Educational and professional qualifications to teach at CIU
 - ✓ Current employer’s name and address
- Provide a transcript for your highest degree
- Affirm concurrence with CIU’s Doctrinal Standard, (see below)
- Affirm willingness to abide by CIU’s Lifestyle Policies during the time of the teaching appointment, (see below)

CERTIFICATION AND AGREEMENT

I understand and certify by my signature that:

- The information in my attached *curriculum vitae* is true and complete
- I authorize CIU to investigate any of the facts and contact any individuals, schools/organizations
- I concur with CIU’s Doctrinal Standard
- I agree to abide by CIU’s Lifestyle Policies during the time of the teaching appointment

Name (please print): _____

Signature: _____ Date _____

If you cannot sign the above certification and agreement, please explain on a separate sheet. Thank you!

Please email the completed application to johnpaul.churchill@ciu.edu, or mail it to:

Columbia International University
ATTN: Online Studies
7435 Monticello Rd.
Columbia, SC 29230-3122

DOCTRINAL STANDARD

The following, together with other Christian principles of doctrine and practice, including the affirmation of the full trustworthiness of Scripture, when in its original writing was verbally inspired and without error, shall be the basis of faith and doctrine of Columbia International University:

1. The Bible is the inspired Word of God, the written record of His supernatural revelation of Himself to man, absolute in its authority, complete in its revelation, final in its content and without any error in its teachings.
2. All men in their natural state are lost, alienated from God, spiritually dead: “All have sinned and fall short of the glory of God” (Rom. 3:23).
3. Salvation is only by grace, a free gift of God, through faith in the Lord Jesus, who died for our sins according to the Scriptures (I Cor. 15:3). Those who thus receive Christ by faith have their sins forgiven (Eph. 1:7), their hearts cleansed (Acts 15:9), are born of the Spirit, become children of God (John 1:12, 13), are made new creatures in Christ (II Cor. 5:17).
4. God is One God, Who reveals Himself in three Persons, Father, Son and Holy Spirit. Jesus Christ, as the Scriptures affirm, is the Son of God and Son of Man, was born of a virgin, and is Himself very God. The Scriptures also declare the deity and personality of the Holy Spirit.
5. Our Lord Jesus rose from the dead in the same body that was laid to rest in the tomb (John 20:25-27). The bodies of all believers who die will be raised from the dead and they will receive an incorruptible body like unto His glorious body (I Cor. 15:53; Phil. 3:21). All other men shall be raised unto “the resurrection of judgment” (John 5:28, 29).
6. Christians, born of the Spirit, are to live the new life in the present power of the Spirit. “If we live by the Spirit, by the Spirit let us also walk” (Gal. 5:16-25; Col. 2:6). The Christian’s responsibility and his normal attitude of life is to yield himself to God (Rom. 6:13), trusting God to keep him.
7. Christian “living” includes Christian service, the winning of souls around us, and the preaching of the gospel in the uttermost parts of the earth. In carrying on this work there is needed the supernatural power of the Holy Spirit which is granted to every believer as he yields and trusts (Acts 1:8; I Cor. 12:7; Eph. 3:20; Acts 5:32). And in all of this service, prayer is to have the central place (John 12:12-14; Eph. 6:18, 19).
8. Jesus Christ will come again to earth the second time (Heb. 9:28): personally (Acts 1:11; I Thess. 4:16), bodily (Acts 1:11; Col. 2:9), visibly (Matt. 26:64; Rev. 1:7). His coming will precede the age of universal peace and righteousness foretold in the Scriptures (Matt. 24:29, 30, 42; II Thess. 2:7, 8; Rev. 20:1-6).

LIFESTYLE POLICIES

Because CIU is a Christian ministry dedicated to theological training and propagating biblical Christianity, we expect all our employees to conduct themselves according to the high moral, ethical and behavioral standards taught in Scripture. These standards prescribe Christ-like behavior such as loving one another, obeying God’s word, submitting to those in authority, and self-control (Rom 12:9-13:7; Gal 5:26; Col 3:12-17). These standards also identify unacceptable conduct. While all unacceptable conduct cannot be listed here, some of the most obvious examples include stealing, lying, cheating, accepting bribes, use of profanity, vulgarities and obscenities, adultery, sex outside of marriage, homosexuality, pornography, sexual abuse of children, abuse of drugs and alcohol, occult involvement, and rebellion.

As part of our lifestyle policies we expect our employees to be faithful participants in a local church, and to have consistent practice of personal prayer and Bible reading. We also expect them to abstain from the use of alcoholic beverages, tobacco, and non-medically prescribed narcotics. Gambling and biblically inappropriate dancing are not permitted. Employees are restricted in their use of theater and cinema (including television and video) to that which does not violate biblical principles of purity and worthiness. Viewing movies rated X or NC-17 is not permitted. Viewing R-rated movies is limited. Regular attendance at CIU chapel is expected.

Professional & Personal References

Please give the names and addresses of two references, one personal and one professional.

Personal Reference:

Name _____

Position _____

Email _____

Telephone No. _____

Professional Reference:

Name _____

Position _____

Email _____

Telephone No. _____

Signature

Date